Resolution authorizing the Franklin County Child Support Enforcement Agency to hold an Employee Training and Recognition Event on January 11, 2013

## CHILD SUPPORT ENFORCEMENT AGENCY (\$1,500.00)

**WHEREAS**, the Franklin County Child Support Enforcement Agency has several new initiatives in customer service, collections and a the 2012 strategic business plan that require training for all employees, and

**WHEREAS,** the Franklin County Child Support Enforcement Agency has reached a number of performance milestones during Federal Fiscal Year 2012; and

**WHEREAS**, those milestones included the highest support and paternity establishment rate in agency history; and

**WHEREAS**, the Franklin County Child Support Enforcement Agency's collection percentages are ranked first for metropolitan counties in collections on arrears and third for metropolitan counties for collections on current orders, with a staff challenge in 2013 to increase current collections by 10% or \$6.5 million; and

**WHEREAS**, Federal Office of Management and Budget Circular A-87 permits the expenditure of Agency funds for "employer-employee relations, employee morale and employee performance"; and

**WHEREAS**, it is necessary and desirable to use public funds for the provision of snacks (vegetables, fruit, cake, etc...) and non-alcoholic beverages (pop, coffee, water, etc...) for the furthering of morale of the agency employees; and

**WHEREAS**, this resolution is necessary to meet proper "public purpose" expenditure requirements as set forth in Ohio Attorney General Opinion 82-006 and Auditor of State Bulletin 2003-005 and 2004-002; and

**WHEREAS,** Ohio Revised Code Section 325.25 allows the Board of County Commissioners to authorize expenditure of County funds for employee training and recognition programs; and

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**WHEREAS,** the Franklin County Child Support Enforcement Agency's Employee run Child Support Awareness committee has hosted a very successful community outreach event in addition to other outreach activities; and

**WHEREAS,** the Child Support Awareness Committee typically contributes funds for an employee appreciation event; now, therefore:

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO

That the Franklin County Child Support Enforcement Agency is hereby authorized to close the Agency beginning at 11:00 a.m. on January 11, 2013 so that all employees may attend a training session regarding the future plans and direction of the Agency combined with an employee appreciation event and authorizes the expenditure of public funds in an amount not to exceed \$1,500.00 from the Agency's training budget and that the purchase order individually described on the attached purchase order proof list is hereby approved.

Prepared by: Marjorie Tootle

cc: FCCSEA (3 Originals)